

# More Than Just a Career

For DSO to succeed in its mission, we need to be ahead of our competitors and establish ourselves as the leader in our field. We must continuously push the boundaries of modern science and technology. This mission can only be achieved by our most valuable asset – our people. That’s why at DSO, we look beyond providing a career. We believe in nurturing your passion and developing our people into well-rounded individuals.

## Working Environment

What has made DSO a great place to work for our people is exemplified by the unique culture we have created - an environment that promotes worklife balance between our organisational needs, health, family and personal pursuits.

## Career Aspirations

At DSO, we understand and want to play a part in fulfilling your career aspirations by offering you dual career opportunities. The two structured career paths will further develop your qualities and skills along either a specialist or management path.

## Technical Career Ladder @ DSO



## Management Career Ladder @ DSO



## Professional and Personal Growth

Your dynamism and vitality will continue to give DSO the edge and fuel our strive for new innovations. DSO has a systematic approach towards helping you realise your fullest potential through continuous learning and development.



## People, Passion and Innovation

DSO is all about our People with the Passion to create the Innovations that keep our country strong and safe. We pride ourselves as a forward-thinking organisation with comprehensive learning programmes and career development opportunities so that you can continually innovate, achieve, grow and enjoy what you do.

## Rewards and Awards

*Remuneration:* DSO offers a competitive, market-driven and performance-based compensation package. Our performance-based reward scheme recognises both individual and team contributions.

*Personal benefits:* We adhere to a pro-active, pro-family approach in our benefits scheme.

*Flexible benefits system:* At DSO, we recognise the differences in every individual’s needs. Our Flex plan provides the flexibility in pursuing what’s important to you as you progress through the different stages in your life.

